

Vacant Position: Research Scientist

The Ongava Research Centre (ORC) is searching for an experienced scientist to join its team and welcomes applications for the position of **Resident Scientist** with expertise in mammal ecology and behaviour, with a focus on carnivores.

About the Ongava Research Centre

ORC's goal is to facilitate excellent research and advanced learning that contributes understanding and information to the advantage of Namibian science, the management of natural resources, and improvements in livelihoods. ORC seeks leading scientists to achieve these goals. By linking them with committed students, we expect the production of high-quality research, and for students to gain valuable experience, motivation and inspiration from their mentors and colleagues.

The successful applicant would fit the following profile:

- Be an established researcher with interests and experience in mammal behaviour and spatial ecology, who has a PhD and a record of 20 or more publications in international peer-reviewed journals.
- Demonstrate expertise in the fields of prey-predator and predator-predator interactions (e.g. landscape of fear, competition-facilitation), habitat selection, movement ecology and animal population monitoring.
- Excellent skills in statistical analyses such as generalised and/or mixed linear models, spatially explicit capture-recapture, resources/step selection functions, home range and movement analyses.
- Have experience in co-ordinating large scale research projects as well as a proven track record of international collaborations.
- Is self-motivated and able to live and work in places with minimal modern conveniences and support.
- Demonstrated capacity to work alone and in large international team settings.
- Have a valid driver's license.
- Preference will be given to Namibian Citizens/Permanent Residents or people in possession of a valid work permit.

Experience in the following would be advantageous:

- Data management, including camera trap data
- High proficiency in relevant software (R, QGIS, etc.)
- Student supervision (MSc level upward)
- Extensive field experience in the following: telemetry, camera trapping and behavioural observations
- Confident interpersonal communication skills (the ability to speak German, French, Italian or Spanish would be an added value)
- Competence in offroad driving

The successful applicant will be offered a competitive salary, medical insurance, pension contributions and social security, as well as housing on Ongava Game Reserve. Appointments will be for an initial period of two (2) years.

Applications should be accompanied by supporting documentation, and a motivation letter indicating how the applicant would contribute to research directions relevant to the Ongava Research Centre.

Submit applications to **apply@orc.eco**. Only shortlisted candidates will be contacted.

Closing date for applications: **17 February 2023**.
Starting date: **1 May 2023**